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## **1. Aims**

This Aspire policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## **2. Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Pastoral Manager

([enquiries@admin.oakfield.wigan.sch.uk](mailto:enquiries@admin.oakfield.wigan.sch.uk) /  
[enquires@admin.landgate.wigan.sch.uk](mailto:enquires@admin.landgate.wigan.sch.uk))

who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### 4. Expectations for school uniform

#### 4.1 Our school's uniform

##### At Oakfield the school uniform is:

Black Blazer with Logo or Plain Black Blazer

School Tie with logo (School ties are available to purchase in school)

Black skirt or Black Trousers

Black V-neck Jumper or Cardigan

White long or short sleeved Shirt/Blouse

Black outdoor shoes (No trainers)

Outdoor coats should be warm and waterproof.

Black PE T-shirt with Logo or Plain Black PE T-Shirt

Black shorts

Trainers

**Optional items**

Black sweatshirt for PE

Black Fleece for PE

Black Jogging Bottoms for PE

A clean towel may also be required for after PE. Learners are not allowed to bring aerosols into school but may bring roll on deodorant.

**At Landgate the uniform is:**

**Primary: Age 4-10 years**

Jade crew neck sweatshirt or cardigan (logo optional)

Gold polo shirt (logo optional)

Yellow gingham summer school dress for girls (optional)

Black, grey or white socks for girls, black or grey tights

Black or grey socks for boys

Black shoes for boys and girls (no trainers)

**Secondary: Age 11-16 years**

Burgundy V-neck sweatshirt or cardigan (logo optional)

Plain white blouse or shirt

Clip on tie in grey with logo (optional)

White socks for girls, black or grey tights

Black or grey socks for boys

Black shoes for boys and girls (no trainers)

**Primary and Secondary items**

Grey trousers or skirt

### **Primary and Secondary PE kit**

Black shorts

White crew neck T-shirt with or without logo

Black plimsolls or trainers

### **Swimming Kit**

Large swim bag or backpack (must be large enough to hold all clothes/jacket – no plastic bags please)

Swimsuit (with fitted pad if necessary)

Large towel

Toiletries

### **4.2 Where to purchase it**

Oakfield uniform can be purchased from:

#### **JayMax Uniforms**

1 Gas Street, Leigh, Lancs, WN7 4PD

Tel: 01942 682984

Email: [Contact@jaymaxuniforms.com](mailto:Contact@jaymaxuniforms.com)

#### **AC Sports**

789 Ormskirk Road, Pemberton, Wigan, WN5 8HE

Tel: 01942 216537

Email: [info@acsports.co.uk](mailto:info@acsports.co.uk)

#### **Slaters Uniform Suppliers**

Eckersley Mill, Swan Meadow Rd, Wigan WN3 5BE

Tel: 01942 244426

Email: [sales@termtex.co.uk](mailto:sales@termtex.co.uk)

Or any high street store as plan black/grey items allow.

Landgate uniform can be purchased from:

#### **Slaters Uniform Suppliers**

Eckersley Mill, Swan Meadow Rd, Wigan WN3 5BE

Tel: 01942 244426

Email: [sales@termtex.co.uk](mailto:sales@termtex.co.uk)

Or any high street store.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Pastoral Managers -  
Oakfield [enquiries@admin.oakfield.wigan.sch.uk](mailto:enquiries@admin.oakfield.wigan.sch.uk)  
Landgate [enquiries@admin.landgate.wigan.sch.uk](mailto:enquiries@admin.landgate.wigan.sch.uk) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Pastoral Managers -  
Oakfield [enquiries@admin.oakfield.wigan.sch.uk](mailto:enquiries@admin.oakfield.wigan.sch.uk)  
Landgate [enquiries@admin.landgate.wigan.sch.uk](mailto:enquiries@admin.landgate.wigan.sch.uk) if they want to request an amendment to the uniform policy.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will work with learners and families to support the wearing of the correct uniform. Staff will take a mindful and considerate approach to the reasons why learner aren't wearing correct uniform.

#### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

#### **6. Monitoring arrangements**

This policy will be reviewed every two year by the Head of Schools. At every review, it will be approved by the Executive Headteacher.

#### **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

<b>Date approved:</b>	<b>29.09.22</b>
<b>Review Date:</b>	<b>September 2024</b>
<b>Signed Executive Headteacher:</b>	<b>C Taylor</b>